

F.M.A. Contracting & Mechanical Construction, Inc

FMA Contracting is a "Non-Union, Open-Shop Contractor"

Application for Employment

Applicants are considered for all positions without regard for race, color, religion, sex, national origin, marital or veteran status, or disability, or other classification protected by applicable law.

Legal Name: _____ *Preferred Name:* _____

Phone Number: _____ *Email Address:* _____

Are you a U.S. citizen? Yes ___ No ___ Are you legally able to work in the U.S. Yes ___ No ___

Do you have a current/valid driver's license? Yes ___ No ___ State & DL # _____

Position Applying For: _____

Why do you want this position? What makes you qualified for this role? _____

What is your hourly wage or annual salary expectation? _____

How many hours can you work weekly / what shifts are you available? _____

In your work experience, what was your favorite job & why?

Describe yourself in 5 words: _____

What accomplishment are you most proud of in your professional life?

If we were to contact your former supervisor, how would he or she describe your work?

Why did you move on, or looking to move on, from your most recent position? _____

Provide a one or two sentence glimpse of your primary career goal: _____

Do you have any physical injuries or disability that would prevent you from performing all the tasks required for the position you are applying for? _____

If you were offered a position with FMA Contracting, how soon can you start? _____

Are you currently employed? Yes ___ No ___ If so, may we contact your employer? Yes ___ No ___

If not currently employed, when was your last date of employment? _____

Please list (3) three professional references (Name/Company/Phone) for us to contact about your previous work performance:

1. _____

2. _____

3. _____

Please attach your full resume to this application.

If we are interested, we will be in touch via email within 72 hours to schedule an interview. **As a condition of employment, we will run a confidential background check and drug screening as part of FMA Contracting's commitment to excellence in the work place for our coworkers as well as our clients.**

By signing the below, I confirm that the information provided on this application and my resume are accurate and truthful to the best of my knowledge.

Signature: _____ Date: _____

AGREEMENT

If I am employed, in consideration thereof, I agree to conform to the rules and regulations of F.M.A. Contracting & Mechanical Construction, Inc (FMA). I understand that no one other than an officer of FMA has the authority to enter in any agreement for employment for any specified period of time, or to make judgement contrary to the foregoing and that any such agreement must be in writing and signed by that officer of FMA.

I certify that answers given are true and complete to be the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize the references listed above to give you and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to you. I also agree to permit FMA to conduct substance abuse tests and any other background investigation procedures it deems appropriate with respect to my application and, in the event of hire while employed.

In the event of employment, I understand that false, incomplete or misleading information given in my application or interview(s) shall result in discharge. **As a condition of employment, we will run a confidential background check and drug screening as part of FMA Contracting's commitment to excellence in the work place for our coworkers as well as our clients.** I understand also, that I am required to abide by all rules and regulations of FMA as outlined in the FMA Handbook you will be issued upon hiring.

Signature of Applicant

Date